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analyst and identifies you as a competent and fully trained professional in the field.

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Pathways to Performance and Success

# GS GRADUATE SCHOOL USDA

# CERTIFICATE OF ACCOMPLISHMENT IN PROGRAM AND MANAGEMENT ANALYSIS



Acquire the skills you need to make sound analyses and recommendations!

**WWW.GRAD.USDA.GOV** 



# The Certificate of Accomplishment in Program and Management Analysis

covers key concepts and skills required by the successful management/program analyst. The courses are governmentoriented, job-related, practical and hands-on; they are taught by instructors with many years of high-level government experience. The program provides a framework for the development of a full, well-rounded mastery of analytical skills for the complete management or program





## **PREREQUISITE COURSES**

(Two courses required)

### **BASIC STATISTICS**

STAT7001D

4 DAYS

2.4 CEU

Master the basics of statistics, from frequency distribution to sampling to regression analysis, even if you have no prior knowledge of the subject.

#### **MANAGEMENT ANALYSIS: OVERVIEW**

PGMT7000D

4 DAYS

2.4 CEU

Construct a causal model using backstep analysis, strengthen your case with appropriate fact-gathering techniques, incorporate simple descriptive statistics into routine progress reports and clearly present your findings to management.

## **REQUIRED COURSES**

(Five courses required)

## MANAGEMENT ANALYSIS: DESIGNING AND CONDUCTING A STUDY

PGMT8001D

4 DAYS

2.4 CEU

This course is recommended for program and management analysts, auditors and other professionals. You learn to produce thoroughly researched, useful management studies.

# CERTIFICATE OF ACCOMPLISHMENT IN PROGRAM AND MANAGEMENT ANALYSIS

## **DATA COLLECTION AND ANALYSIS**

PGMT7001D

5 DAYS

3.0 CEU

Discover the steps involved in designing a research study and selecting a sampling procedure, tips for developing effective survey tools and instruments, and the application of statistical analysis to a data set.

#### **▼** OR

## **MANAGEMENT ANALYSIS: DATA GATHERING**

PGMT8000D

4 DAYS

2.4 CEU

Learn the most frequently used data collection and analysis techniques.

## **COST-BENEFIT ANALYSIS WORKSHOP**

PGMT8100D

3 DAYS

1.8 CEU

Learn the basic principles of cost-benefit analysis, how to perform basic cost-benefit studies and how to understand complex studies.

## **PROJECT MANAGEMENT**

PGMT7005D

4 DAYS

2.4 CEU

Learn to organize your project, track costs and time expenditures, manage quality and risk, evaluate human resources requirements and overcome potential obstacles.

## MANAGEMENT ANALYSIS: ADVANCED APPLICATIONS

PGMT9000D

4 DAYS

2.4 CEU

Learn to apply and synthesize information, concepts, rules and principles to reach a higher level of management analysis comprehension and performance in this hands-on workshop. This course should be taken as your last required course.

## **ELECTIVE COURSES**

(Choose three)

## FEDERAL BUDGETING FOR NON-BUDGETING PERSONNEL

BUDG7000D

3 DAYS

24 CPE

Learn how to develop an operating budget for a field-level activity or organizational unit.

## **▼** OR

## INTRODUCTION TO FEDERAL BUDGETING

BUDG7001D

3 DAYS

24 CPE

This course introduces you to the principles and concepts you need to carry out your current budget responsibilities.

## **INTERPERSONAL COMMUNICATIONS**

COMM7006D

2 DAYS

1.2 CEU

1.8 CEU

3.0 CEU

Learn to improve your everyday interactions with co-workers and others and work more productively in group situations.

## **▼** OR

#### **TECHNICAL WRITING**

WRIT8100D

3 DAYS

Master proven techniques of writing technical documents that others will understand and appreciate.

## INTRODUCTION TO PROGRAM EVALUATION

PGMT7003D

5 DAYS

Discover the tools you need to evaluate the costs, benefits and effectiveness of specific programs to determine which should stay, which should go and which should receive budget adjustments.

#### **▼** OR

# MANAGEMENT'S RESPONSIBILITY FOR INTERNAL CONTROL (OMB CIRCULAR A-123)

AUDT8003G

2 DAYS

WWW.GRAD.USDA.GOV/ANALYSIS

16 CPE

Learn the latest concepts and techniques to develop, evaluate and report on systems of controls that meet all federal requirements.

# JUMP-STARTING HIGH-PERFORMING TEAMS: THE FUNDAMENTALS

TDEV7021D

2 DAYS

1.2 CEU

Team leaders and members learn to establish healthy group dynamics.

## MANAGEMENT ANALYSIS: PLANNING

PGMT7004D

4 DAYS

2.4 CEU

Gain a fundamental understanding of the research process, the PDCA cycle (Plan, Do, Check and Act), and an introduction to planning techniques and methodologies.

## OTHER RECOMMENDED COURSES

**■ FEDERAL** 

**APPROPRIATIONS LAW** 

FINC7100D

COMM7002D

■ BRIEFING TECHNIQUES

■ CLEAR WRITING THROUGH

CRITICAL THINKING

WRIT7100D

If you require information about this program, activity or facility in a language other than English (or in Braille, large print, audiotape, etc.), contact the registrar of the Graduate School, USDA at (888) 744-4723.